

## **CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY**

#### Introduction:

This policy has been framed in accordance with the provisions of Section 135 of the Companies Act, 2013 on Corporate Social Responsibility along with the Companies (CSR) Rules, 2014 have become applicable w.e.f 1st April, 2014.

The CSR activities/projects shall be undertaken or donations shall be made by the company to assist weaker and underprivileged sections of the society.

### Applicability:

In every financial year, in which the Company has a Net worth of INR 500 Crores or more; or Turnover of INR 1000 Crores or more; or Net profit of INR 5 Crores or more it is required to spend 2% of the average net profits (Profit before tax) of the last three financial years on CSR activities.

### **CSR Committee:**

CSR Committee will be a Board level committee known as Corporate Social Responsibility Committee. The constitution of CSR Committee is in accordance with the applicable provisions of the Act and comprises of the Managing Director and two independent directors.

The composition of the CSR Committee may be changed by the Board of Directors of the Company.

The Committee shall formulate CSR Policy, recommend the amount of expenses to be incurred in each CSR activity/project/program and monitor CSR policy on annual basis.

# CSR Activities as per Schedule VII and CSR Rules:

- 1. Eradicating extreme hunger and poverty;
- 2. Promotion of education;
- 3. Promoting gender equality and empowering women;
- 4. Reducing child mortality and improving maternal health;
- 5. Combating human immunodeficiency virus, acquired immune deficiency syndrome, malaria and other diseases;
- 6. Ensuring environmental sustainability;
- 7. Employment enhancing vocational skills;
- 8. Social business projects;
- 9. contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government or the State Governments for socio-economic development and relief and funds for the welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- 10. Other activities as prescribed

# Guidelines for CSR activities/projects/programs:

The Company may decide to undertake such CSR activities/projects/programs as may be recommended by the CSR Committee Provided that -

- a. The Company may also collaborate with other companies for undertaking projects or programs or CSR activities in such a manner that the CSR committees is in a position to report separately on such projects or programs in accordance with the CSR Rules;
- b. The CSR projects shall be only taken up in India;
- c. The CSR projects or programs or activities shall not only benefit the employees of the Company;
- d. Company shall not contribute to any Political Party under CSR activities.

# Guidelines for monetary contributions:

The Company may decide to grant donations to a registered trust/ a registered society/ a company established by the company or its holding or subsidiary or associate company under section 8 of the Act/by such institutions as mentioned in the Act:

## Provided that-

if such trust, society or company is not established by the company or its holding or subsidiary or its associate company, it shall have an established track record of three years in undertaking similar programs or projects;

# Accounting and reporting:

CSR expenditure shall include all expenditure including contribution to corpus for projects or programs relating to CSR activities approved by the Board on the recommendation of the CSR Committee. The report will be presented to the Committee at the end of each financial year.

Any surplus arising out of CSR projects/programs/activities shall not form part of the business profit.

The Board's Report shall include CSR report in the prescribed format on an annual basis.

The contents of CSR policy shall be disclosed in the Board's Report and the same shall be displayed on the Company's website.

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